



The Modern Slavery & Human Trafficking Policy Statement

This policy statement sets out the steps that Faversham Joinery (UK) Limited has taken to provide assurance that slavery and human trafficking are not taking place within its supply chains and its own business.

Faversham Joinery (UK) Limited's recruitment process is designed to ensure that all prospective employees are legally entitled to work in the UK and our practices comply with The Modern Slavery Act 2015.

As a joinery manufacturer for domestic and commercial Clients, we believe that traditional joinery manufacturers are vital to preserve listed and conservation buildings as well as providing traditional joinery to new build properties to sit well in their destined environment. Due to restrictions placed on properties which are either grade listed or set in designated conservation areas, we see our industry as a vital part of retaining buildings of architectural importance and will continue to provide this specialist service for generations to come.

Faversham Joinery (UK) Limited look to source from recognised organisations, vetting them wherever practicable. Staff in charge of procurement and supplier relations on behalf of Faversham Joinery (UK) Limited are responsible to ensure suppliers are sent this document. It is requested that they either implement their own controls regarding The Modern Slavery Act 2015 or agree in writing to us that they adhere to this Modern Slavery Act 2015 before commencing the supply of goods or services.

Our senior managers have been briefed in respect to this legislation, our organisational responsibility and what checks we are required to carry out.

To ensure we remain compliant, we;

- Undertake regular reviews of our purchasing processes.
- Ensure that our HR & Payroll systems are effective to identify and report on any potential breach of this legislation
- Maintain good and open communication within our supply chain to ensure that there is clear understanding of our expectations

This statement was reviewed and approved by Kimberly Williams on 03/03/2025